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# Why Assima Train is the Ultimate Multilingual Training Solution for Enterprises

## Introduction

Since the 2020s, the corporate world has seen many waves. One of them is the overwhelming shift towards remote and hybrid work. More and more companies are realizing the advantages of maintaining a remote workforce, saving money on office infrastructure, employee transportation, and accommodation, leading to higher productivity due to work flexibility, and access to a much bigger talent pool. In fact, [“The New Remote Work Era: Trends in the Distributed Workforce” survey report](#) presents interesting data – 61% of respondents attest to experiencing the benefits their organization saw with the shift to remote work, and they are eager to maintain the status quo. Higher-performing organizations agree even more with this view.



Given the nature of a distributed workforce, it's essential to incorporate multilingual employee training into your company's learning and development strategy.. It not only makes training more inclusive but also ensures better performance due to a better understanding of the learning materials. However, this can be made possible only with an advanced multilingual training solution that has translation capabilities with a wide range of supported languages and deployment features for simple management and delivery of content

Assima is a perfect example of such a solution. It has built-in multilingual functionalities with support for all languages used in global workplaces and centralized training deployment facilities. With [Assima Train](#), you can achieve the highest level of training localization for your enterprise, through translation of both instructional text and system screens without the need to re-record.

**Here is a deeper look at how Assima helps companies implement multilingual training for global teams.**

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# The Global Need for Multilingual Training Tools

A company with a global base or a distributed workforce cannot do without multilingual training. They will face challenges like gaps in information among employees, disengagement, heterogeneous training quality, and more. Deploying multilingual training will help make training more uniform across the workforce.

Systems training for global teams with multilingual needs seems to be the natural course for companies, yet it can be challenging. Some [common hurdles](#) to overcome include language barriers, inconsistent translation quality, resource allocation for translation needs, etc. A robust multilingual training solution is essential to overcome these obstacles and streamline global workforce training.

## Key Features of Assima Train for Multilingual Enablement

[Assima Train](#) is a systems training platform that is optimized for digital adoption with multilingual support. It boasts a range of features to help global multilingual teams train with homogeneous quality. These include:

### Content Duplication Without Re-recording

Assima Train uses a [4X patented cloning technology](#) to create simulations of system processes. These clones can then be translated into any supported language without the need to recapture them in the target language in the software.

### Automatic Language Preference Detection

You can set your primary language as well as other languages you understand in the deployment system. Assima will detect this automatically and always try to deliver content in your primary language first, and if not available, then other languages.

### Universal Translation and Customization

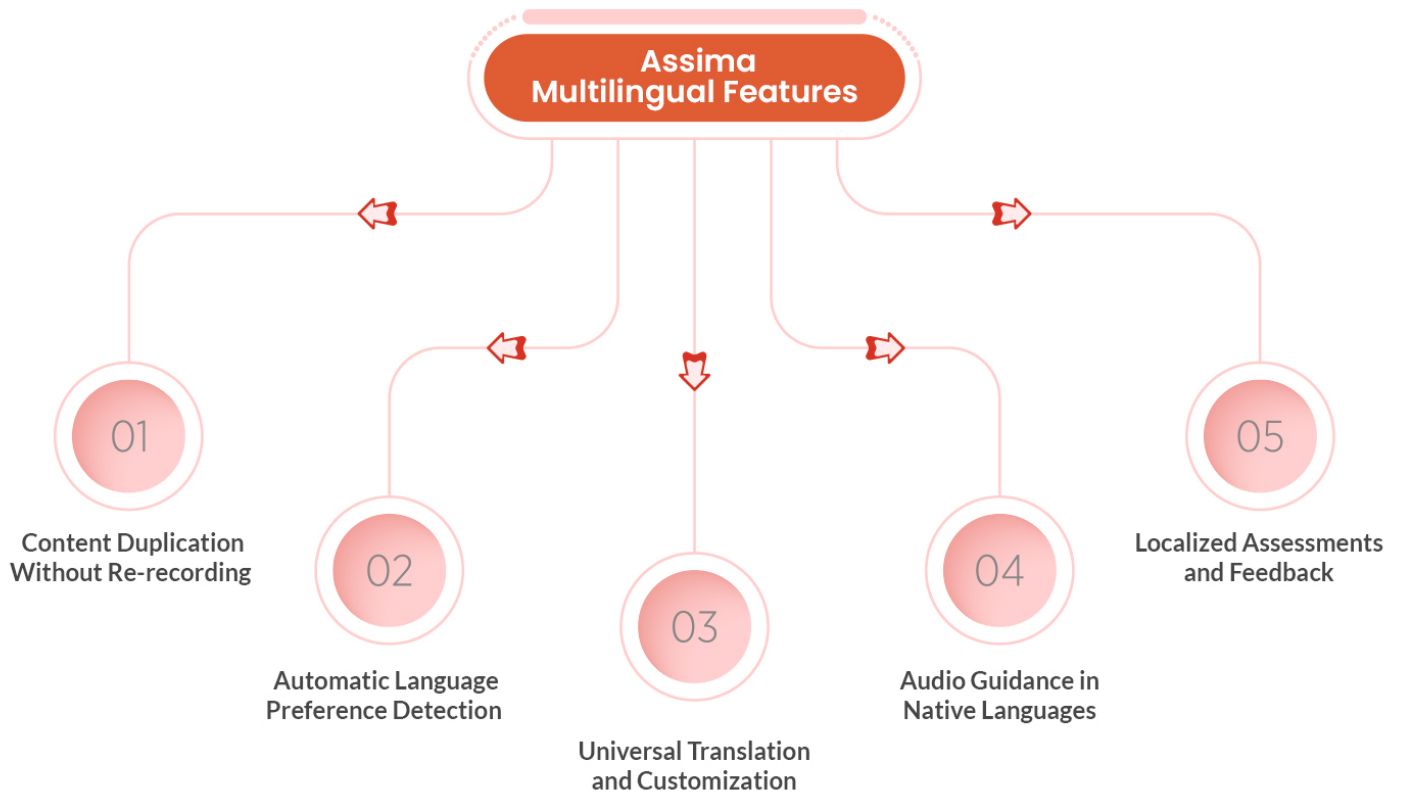
The translation facilities of Assima Train clones go beyond lesson text – you can translate every part of the clone, including the data, instructions, and the interface. You can do this simply without having to translate each part individually.

### Audio Guidance in Native Languages

Assima clones can have audio files embedded within the instruction layer. Any translated audio instructions added to the platform will also be added when the lesson is translated to ensure the correct audio file is associated with the correct translated lesson.

### Localized Assessments and Feedback

Assima Train allows the entire platform, including the analytics dashboard, to be translated into any language. This means that when you view and report the training data of the learners, you can do so in the language of your choice, ensuring better understanding.



## Assima's Simulation Technology: Training Without Language Barriers

Assima Train uses a [4X patented simulation authoring technology](#) that allows you to create hyper-realistic clones of systems processes for [scenario-based learning](#) in an [interactive manner](#). However, its biggest advantage for content creators comes in the form of the range of editing you can do to these simulations. That includes not just [data anonymization](#) or updating changes from software upgrades. You can also translate these simulations in one simple step. All these changes can be made directly to a clone without the need to re-record everything.

Assima already provides training software for the global workforce that is unique in the world of systems training with its fully reactive clones. The fact that the localization of these clones is so easy makes it a winner. Your employees get a language-agnostic, risk-free environment to practice and improve their skills in, as many times as they want, without affecting the live system at all. It gives you all the advantages of localized live training but without any risks.

## Enterprise-Level Scalability for Global Teams

Translation is not the only functionality that training software for a global workforce must have to make it universally usable. There are other factors that it must include to be considered as having effective localization characteristics. This includes scalability and ease of delivery. There must be consistency across versions of lessons used across every location in every language to ensure that the quality of training is not compromised for any team. Assima Train ticks all these boxes, making it the perfect choice for multilingual onboarding and training.

When you need to deliver lessons to your entire workforce, you do not have to manually make it

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available in each location. You can deploy just once from the central portal, and it will become accessible at the same time from every authorized terminal. Every lesson can be accessed and translated remotely from any permitted terminal. This ensures a uniform user experience for every learner, which is essential for consistent work quality across offices.

## **Localized Learning with Centralized Control**

Assima makes it possible to have complete control and visibility over your training program from the central portal. Hence, you can create, maintain, update, and track multilingual training from one place. You do not have to employ supervisors at every location just to monitor training progress. Using a single dashboard, you will have all the data and results at hand regarding your learners and the training program without needing to request reports from managers at individual locations.

Moreover, even if different teams are learning in different languages, you can apply blanket security and compliance controls over every learner from your dashboard. You can also specify access and security rules for individual locations and roles based on the policies of your company and the government laws applicable at specific office locations. As an administrator, you have complete control over software training for multilingual teams at any base of your company.

## **Interested in knowing how Assima provides solutions optimized to facilitate multilingual training?**

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## **Benefits of Using Assima Train in Multilingual Workplaces**

Assima Train excels as the ideal multilingual training solution for global enterprises by helping you create a training program that aligns with the needs of every team at every location. Using Assima will help you unlock the following benefits:

### **Faster Onboarding**

By training every user in their local or native language using Assima, you ensure that they understand the learning material on the very first go with no doubts or misinterpretations. They train faster and apply their newly learned skills more easily. As a result, they adjust to the new software in no time and onboard significantly faster.

### **Reduced Support Tickets**

When learners are unable to understand what they are taught, there remains a gap in their knowledge that makes them stumped or causes them to make mistakes in their daily tasks, which helpdesk staff must intervene to solve. Providing instructions in their own language through Assima makes it clearer to understand and reduces such instances of support tickets.

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# Benefits of Assima Train for Multilingual Training

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Faster Onboarding

02

Reduced Support Tickets

03

Increased Training Retention

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Lower Localization Costs

**Increased Training Retention**

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It is much easier to retain information when one has a thorough grasp of the material. Without a complete understanding, one is bound to forget even the parts they understood due to a lack of connection between essential and relevant information. When you train them in their preferred language with Assima, retention naturally increases by several degrees.

## **Lower Localization Costs**

Using external tools and personnel to fulfill translation requirements can be highly cost-intensive. You may even end up overshooting your training budget as a consequence. Since Assima has built-in translation and localization features, you do not need to expend extra resources for that purpose, lowering the costs of software training significantly.

## **Industry Use Cases: From Healthcare to Public Sector**

Assima is a multilingual training solution that can be utilized by any enterprise in any industry due to its adaptability and compatibility. Here, we will discuss a few use cases in which we have been particularly successful:

### **Healthcare: Multilingual Simulation Training for EHR Systems**

[Healthcare](#) is a sector in which the accuracy of information is essential. You must communicate with patients, record their information, and log them into the system correctly for precise medical treatment. Any mistakes can result in a life-and-death situation. Assima multilingual training helps medical staff understand how to operate EHR systems in the right manner to ensure safe medical practices.

### **Public Sector: Training Government Staff in Local Languages**

[Public sector](#) staff training must be homogeneous in quality to ensure that rules and policies are followed without mistakes. This is possible only if employees are trained in the officially used local languages. Errors can give rise to a miscarriage of law and open up the possibility of lawsuits. Assima's multilingual training facilities ensure that such scenarios do not happen in government offices.

### **Retail: Training Seasonal Staff in Native Languages for Quick Rollouts**

The [retail sector](#) frequently has an influx of seasonal workers and part-time employees. Hence, if you operate a retail chain with branches spread across different locations with different native languages, multilingual training helps you provide training at every branch without recreating materials from scratch. For such enterprises, Assima solutions come in handy to provide multilingual training.

## **Why Choose Assima Over Other Training Tools**

When we say Assima is a true multilingual training solution, we mean that multilingual capabilities are an integral part of its solutions and not added as an afterthought. Most traditional e-learning platforms like Oracle UPK or Adobe Captivate do allow multilingual training, but the process involves creating duplicates of the lesson and translating them to the target language. This not only limits your freedom of access to lessons in different languages but also

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makes the translation process an effort-intensive one.

However, training content created using Assima does not require such hassle. With its deep localization features, you can switch between languages in the same lesson on the platform as many times as you want, all in one step. You do not have to take any extra steps to provide translated lessons. Simply connect the correct dictionary to the lesson, and you can instantly create lesson versions in the target language without having to duplicate or re-record anything.

## **Final Thoughts**

Assima makes it possible to introduce true scalability and easy localization in your employee training program. As a multilingual training solution, it excels in ensuring inclusivity for your global workforce and maintaining consistency in the quality of training at every step. If you are a company that wants to focus on uniform digital adoption for your distributed workforce, you are making the right decision by choosing Assima.

**Let us help you take the next step in optimizing multilingual training for your global workforce.**

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