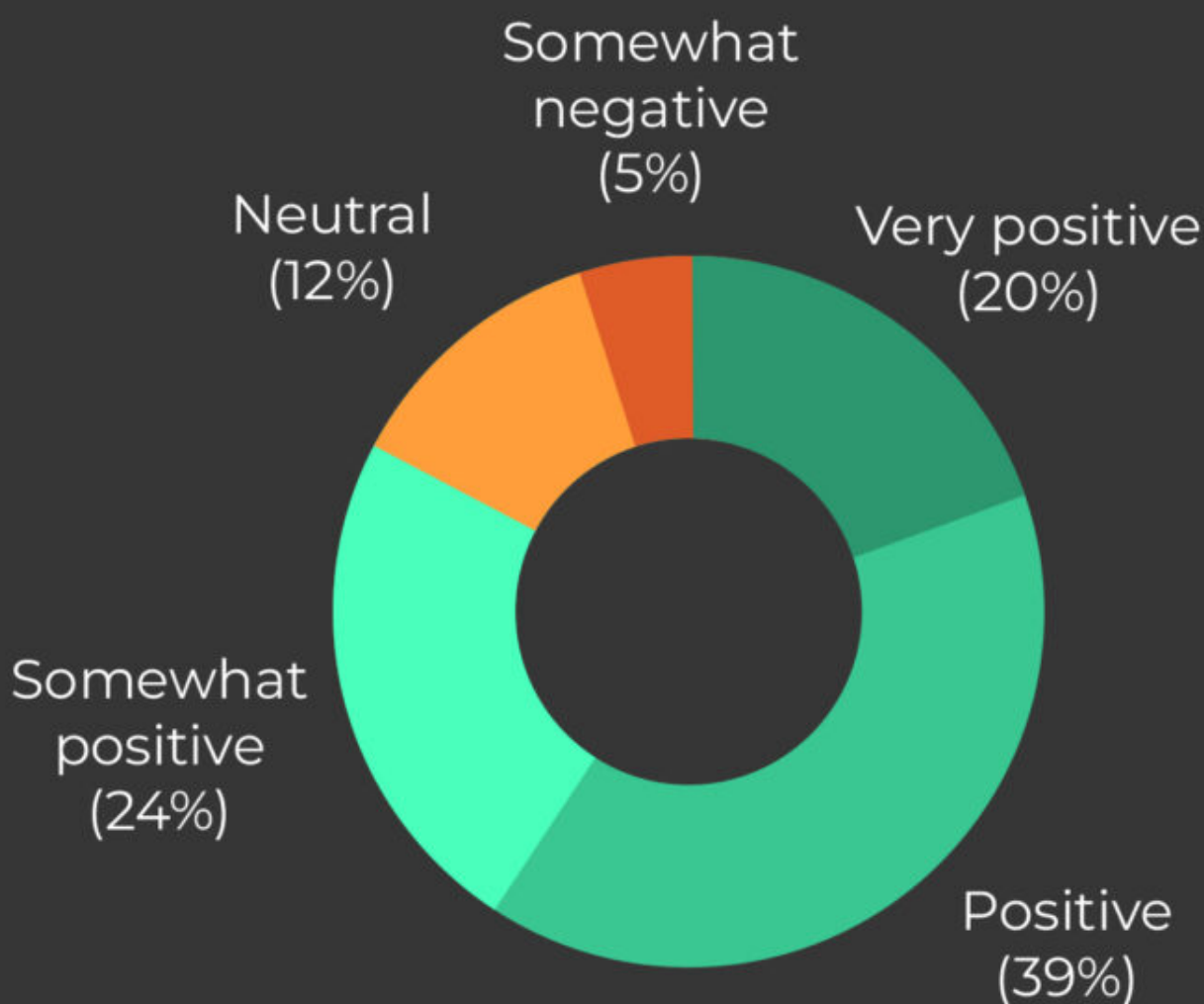


Top 10 Must-Have Features in System Training Platforms

Why System Training Platforms Are Essential

[Digital adoption](#) has accelerated manifold in recent years compared to just even a decade ago. Systems and processes are evolving rapidly, necessitating efficient training of employees to keep up. However, training resources and capabilities are yet to catch up with its pace. It goes without saying that with the increased incidence of digital tools and technologies in workplaces, the demand for digital adoption training solutions has risen proportionally. The [2024 State of the Training Industry Benchmark Report](#) records an 83% positive response towards digital learning.



Source: 2024 State of the Training Industry Benchmark Report

Despite this trend, there still exists significant resistance and ignorance regarding the use of [digital systems training platforms](#) for employee training. Even though such software has been proven to generate better results for learners, there is still sufficient friction among employees and employers alike when presented with the proposal of shifting to a digitally implemented learning system. We, at Assima, believe that only by demystifying the perception around systems training platforms can workplaces truly adopt digital learning solutions. Assima Train, our [systems training platform](#), features multiple properties and functionalities that help make learning easier, more engaging, and more effective.

Get a look at what we have to offer at Assima.

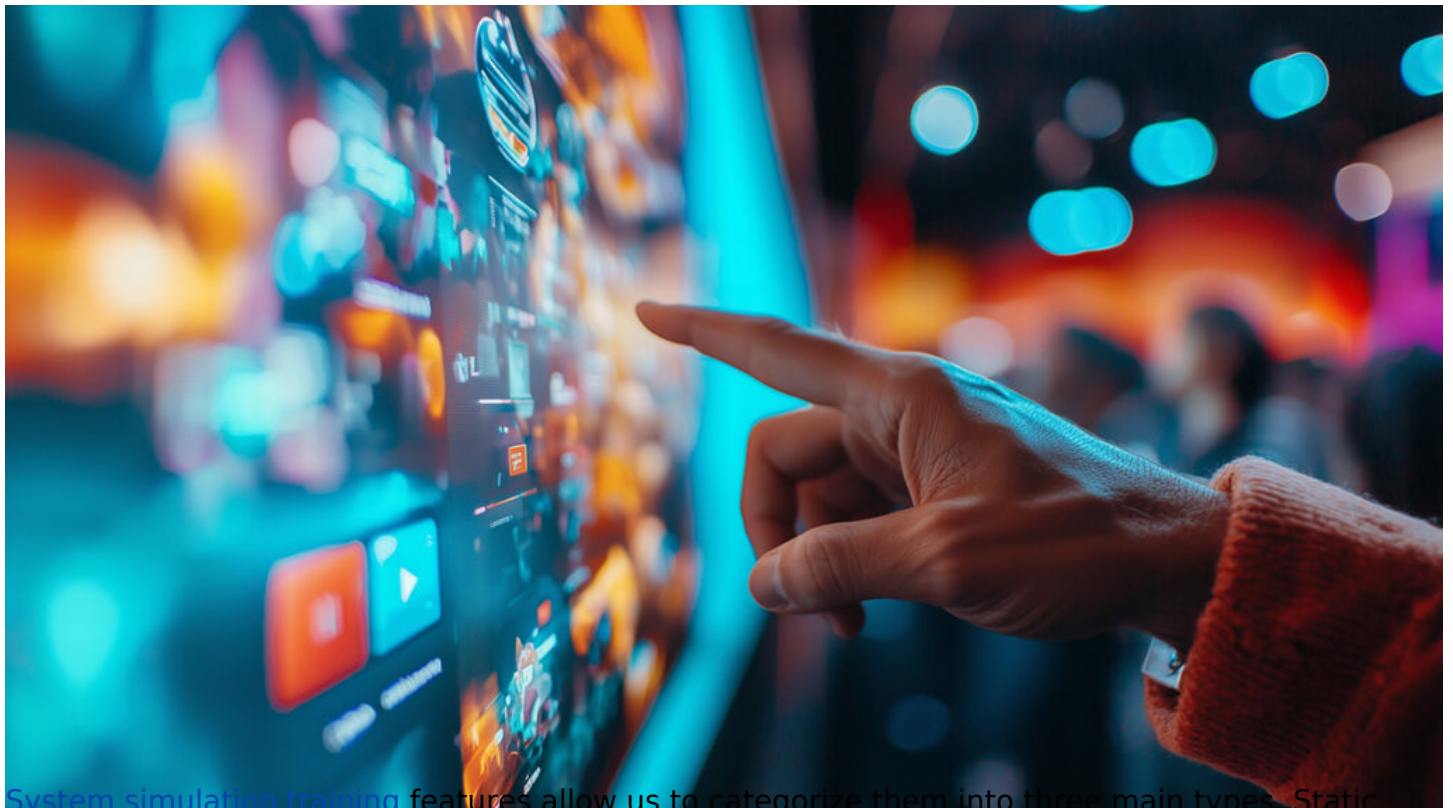
[Watch Video](#)

10 Must-Have Features That Make a Systems Learning Platform Superior

The best systems training software applications always have multiple features to make them as user-oriented and creator-friendly as possible. Some of the key features of training platforms that make them better than the rest are:

Interactive Training Simulations

Simulation training has always been highly regarded for reducing the learning curve for any task and quickly making the learner accustomed to the system. By replicating the live system and allowing the user to get first-hand experience of how to operate any system, simulations prevent the all-too-familiar learning block that many people face when moving from the information consumption phase to the application one. The hands-on nature of simulations gives extra support to the learner, walking them through each step while fully involving them in the process.



[System simulation training](#) features allow us to categorize them into three main types. Static

simulations usually include screenshots and videos of the application operating, which the learner cannot interact with, but can only use as a reference for when they use the actual application. Semi-interactive ones are usually static screengrabs with action hotspots implanted over them that allow limited interaction by the user. Truly interactive simulations are those that work and interact just like the live system, like training clients. This last type is the only one that lets learners take advantage of the true power of simulations. Assima Train uses a highly innovative, object-based simulation authoring tool that allows just that.

Clone-Based Learning for Realistic Training

Among available interactive training tools for enterprises, software clones are the most advanced. Compared to simulations, clones perform better in the interactivity department. Simulations simply capture a picture of the application but not the interactivity of the screen elements, e.g., scrollbars, drop down boxes and highlights to mention a few.

The screenshot shows a web application window titled "New Opportunity". The interface is divided into two main sections: "Opportunity Information" and "Additional Information".

Opportunity Information:

- Opportunity Owner:** Donovan Jackson
- Amount:** [Empty text box]
- Private:** [Unchecked checkbox]
- *Close Date:** [Calendar icon]
- *Opportunity Name:** [Empty text box]
- Account Name:** Search Accounts... (The search icon is circled in yellow)
- *Stage:** --None-- (Dropdown menu)
- Type:** --None-- (Dropdown menu)
- Probability (%):** [Empty text box]
- Lead Source:** --None-- (Dropdown menu)
- Primary Campaign Source:** Search Campaigns... (Search icon)

Additional Information:

- Order Number:** [Empty text box]
- Main Competitor(s):** [Empty text box]

At the bottom right, there are three buttons: "Cancel", "Save & New", and "Save".

[Live System](#)

Search Opportunities and more...

New Opportunity

Opportunity Information

Opportunity Owner
Donovan Jackson

Amount

Private
☐

* Close Date

* Opportunity Name

Next Step

Account Name
Search Accounts... **I**

* Stage
--None--

Type
--None--

Probability (%)

Lead Source
--None--

Primary Campaign Source
Search Campaigns...

Additional Information

Order Number

Main Competitor(s)

Cancel Save & New Save

[Assima Clone](#)

However, a clone makes a copy of the application itself, allowing users to interact with screens just like the live application. Hence, learners can use it exactly like the real system. However, since a clone is not connected to live data or the company server, anyone can practice on it without any risks, as many times as they like. This provides a huge benefit over the traditional use of training clients as it eliminates the need to set up datasets for every learner.

Technically speaking, Assima Train helps create clones rather than simulations. Assima uses a [4X patented coning technology](#) to perfectly capture the workings of an application and reproduce it as an editable, operable clone. This makes it easy for the learning content creator to modify the clone and present the desired version to the learners, unlike screenshot-based tools that require you to either modify pictures or recapture whole process, every time there is a change. For the learners, it is possible to practice at a life-like level using the clone, which is more immersive and engaging than a simple simulation.

Scalability and Customization

Customizability is one of the most essential systems training platform features one should look for. Having a high level of customizability makes a platform adaptable, scalable, and modifiable. It imparts agility and simplicity to the maintenance of the platform and the space to

accommodate the dynamic needs of an organization as it grows and evolves. When you are easily able to modify and control every aspect of the [employee training](#) platform, you can cater to specific learning needs, scale the training to integrate a growing or changing workforce, and prepare for the future digital requirements of the company.

Assima is endowed with several features that make it one of the most highly customizable [corporate training solutions](#). In just a few simple steps, you can capture and create clones, modify them to the smallest details, anonymize data, translate lessons, make changes that are reflected across lessons, as well as create several output modes like handouts for each module. This high level of customizability is especially useful for organizations dealing with a wide variety of activities, employees, departments, and applications. We scale with your organization.

Seamless Integration with Enterprise Systems

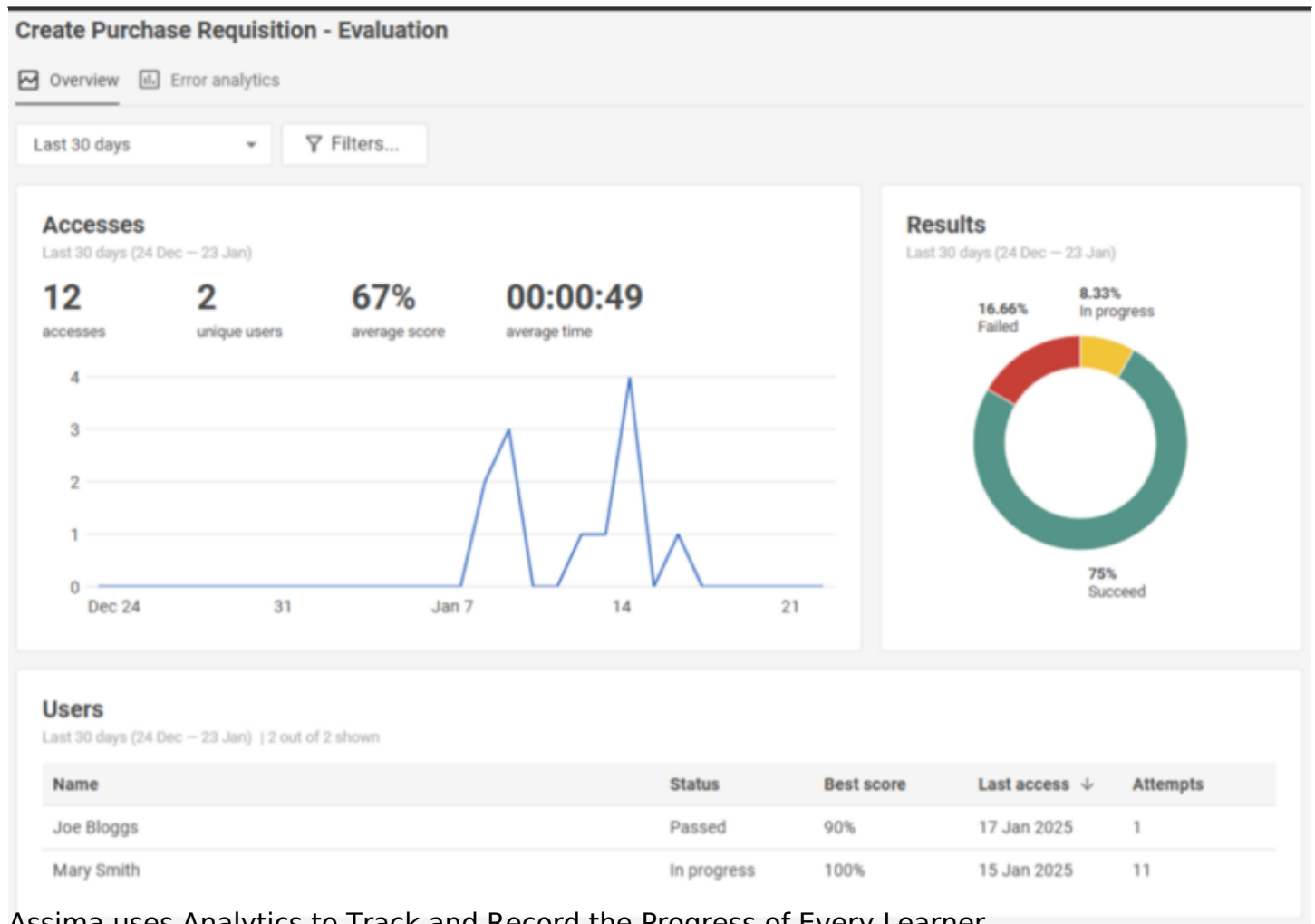
A systems training platform that has limited compatibility will always be overlooked, especially by large corporations. Any intensive organization will have a highly branched system of operation involving multiple departments and processes. All these require several different digital solutions. On top of that, if the company has to use different adoption tools for each software, it will overload the digital weight of the company. Effective onboarding tools for businesses always boast wide compatibility features for this reason.

Assima Train has integration capabilities with nearly all popularly available and used software. Be it [CRM](#), [ERP](#), [HCM](#), [EMR/EHR](#), [homegrown application](#), or something else, Assima can connect with it. Even legacy software like green-screen emulators works with Assima Train. You can also deploy training through Assima on any OS or browser. We pride ourselves on being one of the most easily connectable system training platforms out there.

Analytics and ROI Measurement

Every system training platform features some sort of analytics tool to allow the learning supervisor to track the progress of the learners. This helps them gauge the success of the platform as well as understand the gaps and deficiencies in the learning system so that they can correct those and encourage more effective learning. KPIs like employee pass rate, software onboarding rate, average session duration, number of users, dropout rate, etc. all help the trainer measure success and take steps to improve it.

Assima Train uses detailed analytics to keep track of the activity of every user, down to the last input and click. It uses a highly accessible dashboard that gives complete visibility into the activities of the learners, the effect of the learning program on their performance and consequently, the returns to the organization, as well as potential areas of improvement.



Assima uses Analytics to Track and Record the Progress of Every Learner

Role-Based Learning Paths

Learning must be relevant and contextual; otherwise, the learner will have to deal with information overload. This can lead to confusion, reduced recall, faulty application, and demotivation towards learning itself. Contextual, role-based learning ensures that the employee only consumes information pertinent to their role and responsibilities. Role-based learning tools make learning much more specific and to the point, which keeps the learner's focus in the right direction.

Assima Train allows you to personalize training to the needs of specific departments and roles by allowing you to customize the delivery of learning materials based on rules and skillsets. [Assima In-App Search](#) is an accessory tool that also has automated detection features. It takes into account your current designation and task and disseminates only relevant information to you onscreen, keeping information dissemination clean and simplified.

Progress-Driven Personalization

When utilizing a systems training platform, it is very necessary to ensure that the speed of the lesson suits the learner. If it is too slow for them, they will get demotivated and slack off. If it is too fast, on the other hand, it will result in them not being able to keep up with the pace and giving up. Neither consequence is fruitful for either the employee or the organization. Hence, one of the top employee training platform essentials to consider is a tool that can adjust its pace to that of the learner.

A simulation-based platform like Assima Train responds to the actions of the learner and hence,

always moves at a speed that is comfortable to them. That definitely does not imply that it encourages learners to neglect their progress. However, it gives everyone an equitable opportunity to learn and grow.

Learn more about how Assima makes every learner enjoy their digital learning journey.

[Read More](#)

Global Deployment Management

Deploying systems globally is one of the biggest challenges a project team can face when rolling out a new system. Large-scale ERP systems often come with translations, but adapting these systems to meet specific business needs often requires manual translation. Additionally, the standard training materials provided by software vendors are often only available in English and cannot be edited when processes change.

Assima Train addresses these challenges with its 4X patented cloning technology. It not only makes content easily editable when the system changes but also enables the translation of screens. Unlike screenshot-based tools that require re-capture of simulations for each language, Assima can create translated content from a single set of lessons. This results in a substantial ROI during the initial creation as well as every time the system is updated.

Compliance and Regulatory Features

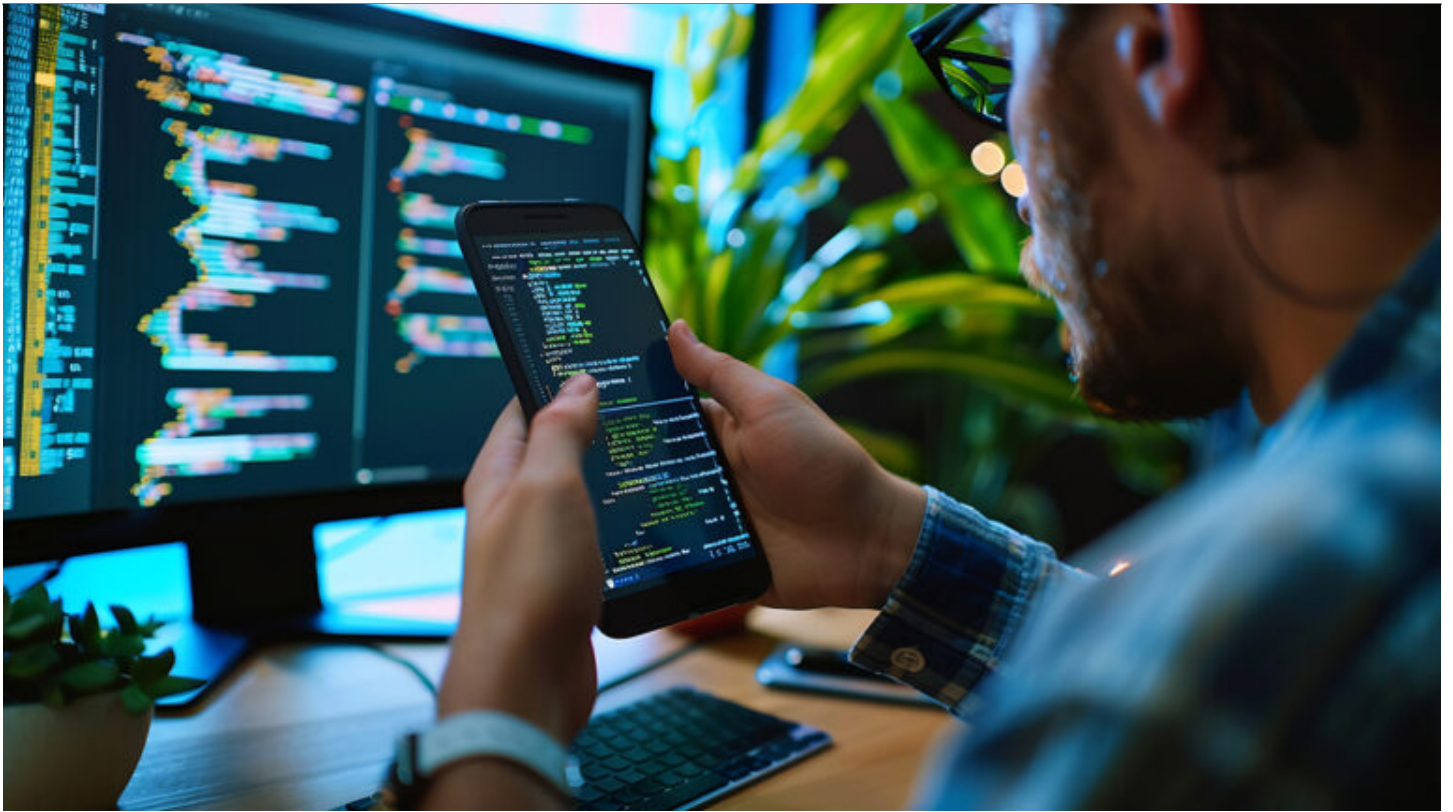
Data security and compliance are essential in any organization, especially in regulated fields that deal with sensitive data. Assima ensures compliance in two key areas. Firstly, all content is produced following SCORM or LTI standards, enabling organizations to track whether employees have successfully completed the relevant Assima Train courses. Based on the completion of systems training, organizations can decide whether to grant access to the production system.

Secondly, Assima Train stands out as the only platform that enables customers to create systems training directly on a production system using live data. This is made possible by our cloning technology, which allows authors to anonymize and replace live data with training data. This feature is crucial in scenarios where certain system tasks can only be performed in a production environment, providing employees with hands-on experience before they use the live system.

Mobile and Remote Learning Compatibility

Gone are the days when working from the office was the only widely accepted mode of working. Now that the world knows that working from home or opting for a hybrid mode yields equal, if not better, results, more and more employees as well as employers are opting for remote work. However, working remotely means learning must also follow suit. Hence, the training platform you use must have remote capabilities to allow that.

As we mentioned before, [Assima Train](#) supports remote training and can be deployed from any OS or browser. The training materials are so created are mobile-friendly. The database is centrally connected with cloud accessibility, which allows one to access the materials from anywhere in the world at any time. Content creators can also modify existing content and upload new content from anywhere and make it accessible to all valid learners.



Conclusion: Choosing the Right Training Platform

Choosing a suitable systems training platform with features that align with the requirements of your organization and workforce can seem like a burdensome responsibility. However, if done right, the payoff is through the roof. You will be able to enjoy all the benefits of your systems training platform to the fullest extent. Once you thoroughly understand how Assima works, you will be able to appreciate why we pride ourselves on being one of the top systems training platform providers in the world. Still not convinced?

[Call Us Now](#)