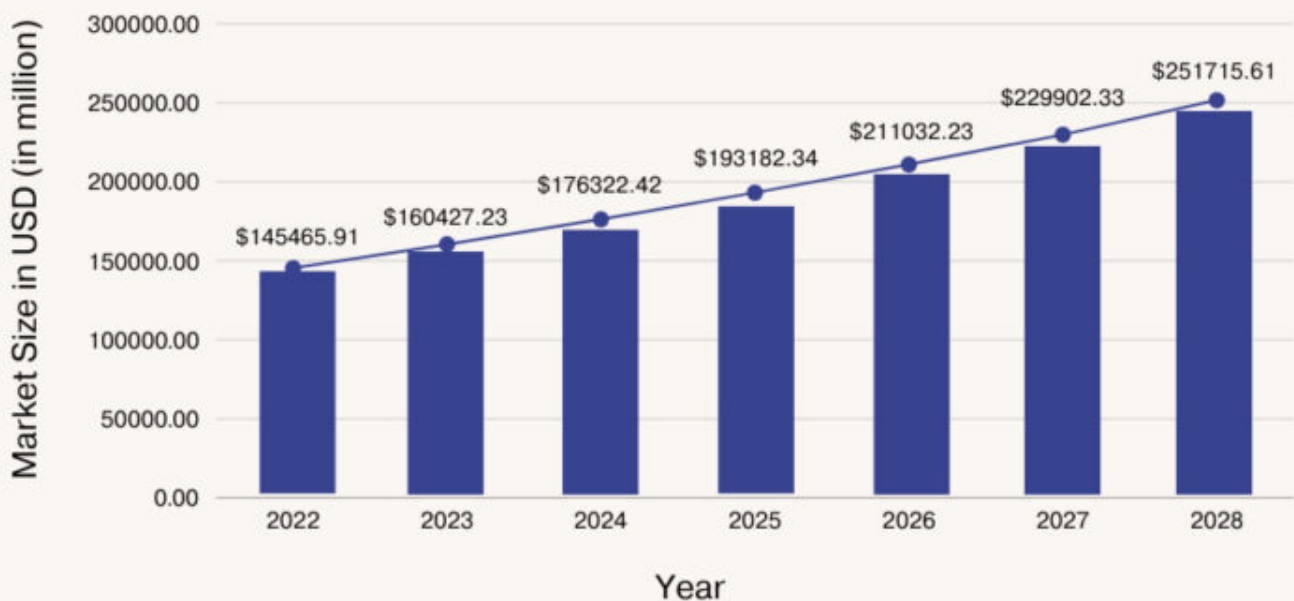


# Systems Training Platforms: A Complete Guide

## Introduction

Systems training has gained a lot of momentum in the corporate world in the last few years. There is widespread recognition of the fact that digital adoption is accelerated when organizations utilize software adoption solutions for their users. These can be [systems training platforms](#) or learning management systems, or even simple content management systems for learning materials. No matter what your training needs are or what you utilize, these solutions are becoming highly valuable for corporations in building skills and [onboarding employees](#) in this digital age. The [Corporate Training Market Insights](#) of 2023 predicts that the corporate training market size in 2022 at USD 145465.91 million will experience a CAGR of 9.57% to reach a value of USD 251715.61 million by 2028.

## Increase in Global Market Size for Corporate Training



Source: <https://www.edstellar.com/blog/corporate-training-market-analysis>

It is well-known by now that learning in an immersive environment through experience helps improve retention by up to 75%. Systems training platforms are one of the most basic and widely used tools for experiential learning tools available in the market. Among these, Assima Train, a premier authoring tool that utilizes [4X patented cloning technology](#) for creating system simulations, is known for displaying stellar results not only in the improvement of learning time

---

and experience but also in reducing costs and solving scalability issues.

## Why don't you see for yourself what the fuss is about?

[Watch Video](#)

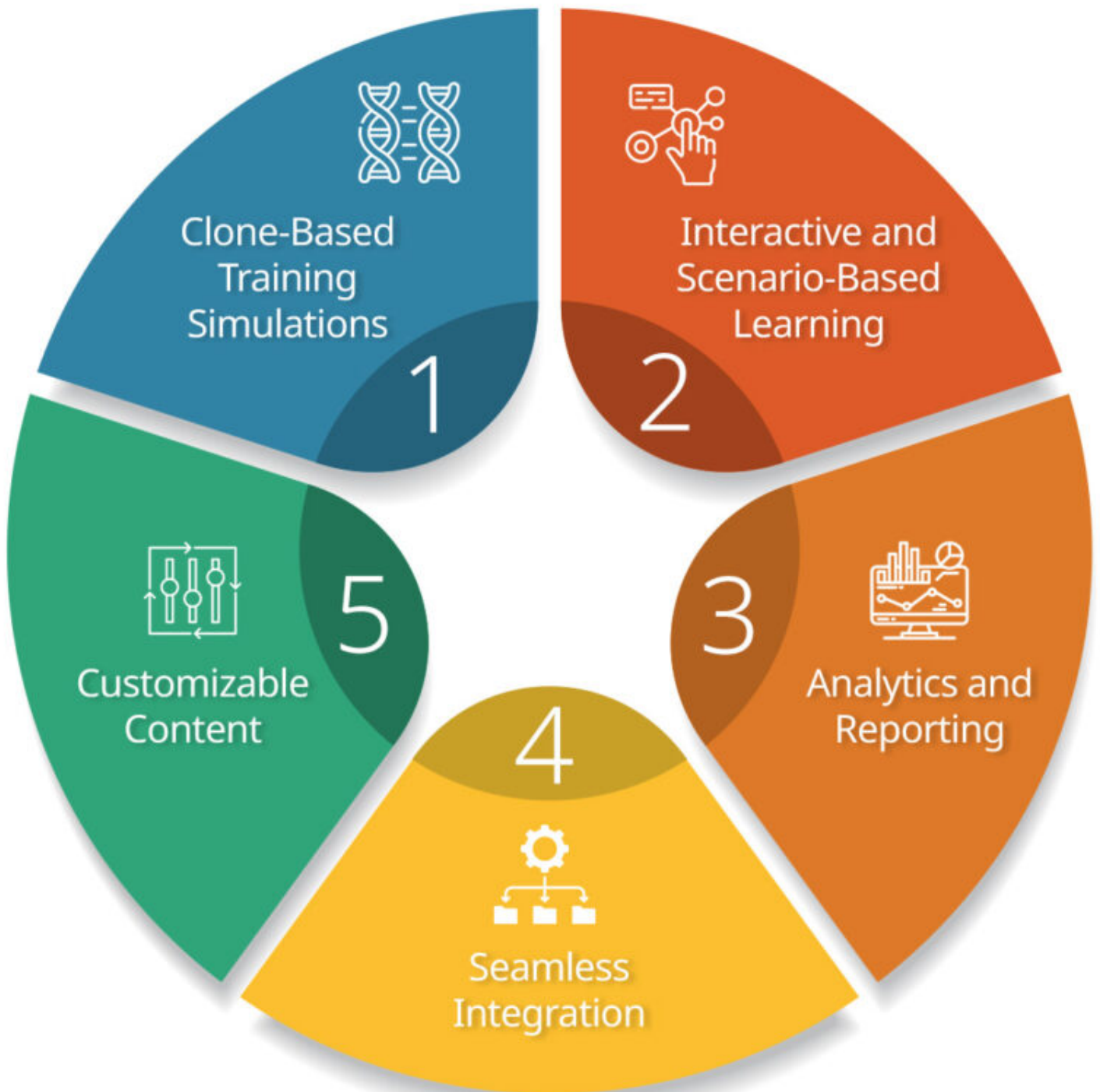
## What Are Systems Training Platforms?

In the simplest of terms, systems training platforms are digital tools or applications that assist in training users of software systems for more effective usage. This can be existing software that is retargeted for learning purposes or an application created for the specific purpose of teaching the use of digital technology to newbies. An example of the former could be a CMS that is repurposed to deliver training content to users. Another situation could be where you use a sandbox or simulation-creating tool to clone the application you are training users in so as to provide them with a safer training environment to test their skills.

On the other hand, the latter would include technology like LMS (learning management system) and DAP ([digital adoption platforms](#)) under their umbrella. Any systems training platform is designed to help employees learn the use of technology faster and more efficiently and [this is how they do it](#). Training solutions are not just used to help users of a new software learn its usage. It can be used to train people in the updated version of a software application, onboard new employees to the software used in their team, compliance training, or simply for upskilling and reskilling support. Any circumstance requiring the learning of a new digital skill can be done using a systems training platform.

## Key Features of an Effective Training Platform

Enterprise system training tools and platforms are required to possess certain features to make them suitable for use in a professional setting. They must be more feature-heavy and robust than personal training tools to ensure that they fulfill the requirements of the large corporations that use them. Some useful features that corporate systems training platforms can have are:



## 1. Object-Based Training Simulations

[Simulations](#) have become a major part of any type of corporate training because of how effective they are in acclimatizing learners to new software. However, most organizations choose low-tech simulations for their training. You either find static, screenshot-based simulations or low-interactive simulations with limited action hotspots on them that do not accurately mimic the live application you are trying to train in. Using [clone-based training simulations](#) that utilizes objects like those created using Assima Train is the best option, as they accurately reflect the actions and reactions of the application being taught.

## 2. Interactive and Scenario-Based Learning

---

It is a known fact that interactive training improves knowledge retention manifold. Interactive training platforms bring together the information consumption and application stages in the same activity, making a learner far more likely to recall and apply that information in the right circumstances later. Scenario-based training tools take it a step further, by directly allowing a learner to practice in scenarios commonly encountered in their field and line of work. It is the safest way to learn using an application without errors posing risks in the live system.

### **3. Analytics and Reporting**

The best way to assess whether a training program is yielding results is to track the progress of its learners and the returns to the organization. Hence, any learning platform you use should have analytics feature to give you visibility into how well the trainees are performing. You should also be able to track how your organization is benefiting from this, through metrics like ROI and productivity increase, to judge if the learning technology you are using is helping your business or not.

### **4. Seamless Integration**

Digital adoption systems must have high integration capabilities with the most commonly used software in companies like [ERP](#), [CRM](#), [HCM](#), etc. These are the application systems that mostly require extensive training among employees, so any training platform used must have the facilities to integrate with them. Moreover, the integration should be as smooth as possible for efficient operation and minimum external support.

### **5. Customizable Content**

[Employee onboarding platforms](#) must have the freedom to be customized according to the needs of different workers. Role-specific training software helps create and deliver tailored content based on the roles, skillset, tasks, and other differences among employees. This ensures that each employee can be trained based on their work and requirements and not in a blind, one-size-fits-all manner. This ensures targeted training, which ensures better effectiveness.

If you wish to explore the top in-demand features of systems training platforms in detail, [just click here](#).

## **Benefits of Using Systems Training Platforms**

Using a highly functional systems training platform imparts many advantages to the L&D of your company.

### **Improved User Adoption**

A systems training platform aids users in learning to use an application with greater expertise and confidence. This helps accelerate the onboarding speed and rate of employees manifold. Training is made more effective, which goes on to reduce the need for workplace support and consequently, the number of helpdesk calls.

### **Cost-Effectiveness**

Systems training platforms reuse learning modules and are [easier to maintain than training clients or sandboxes](#). It also requires far less staff to create and deliver content. All these factors contribute to reducing the cost of deploying training without compromising the effectiveness of the learning process.

---

---

## Enhanced Productivity

By training employees in a system that effectively emulates real-life processes, they are able to get more accustomed to using the live system. However, the risk of errors affecting the live system is nil, which allows the learners to make decisions and take actions more confidently, increasing their overall productivity.

## Compliance Management

Compliance training is one of the toughest learning programs to implement in any organization. There is an abundance of rules and policies to be remembered and followed. When you use a systems training platform instead of asking employees to simply memorize the rules, it simplifies the entire process and makes it easier for the learners to follow through.

## Employee Retention

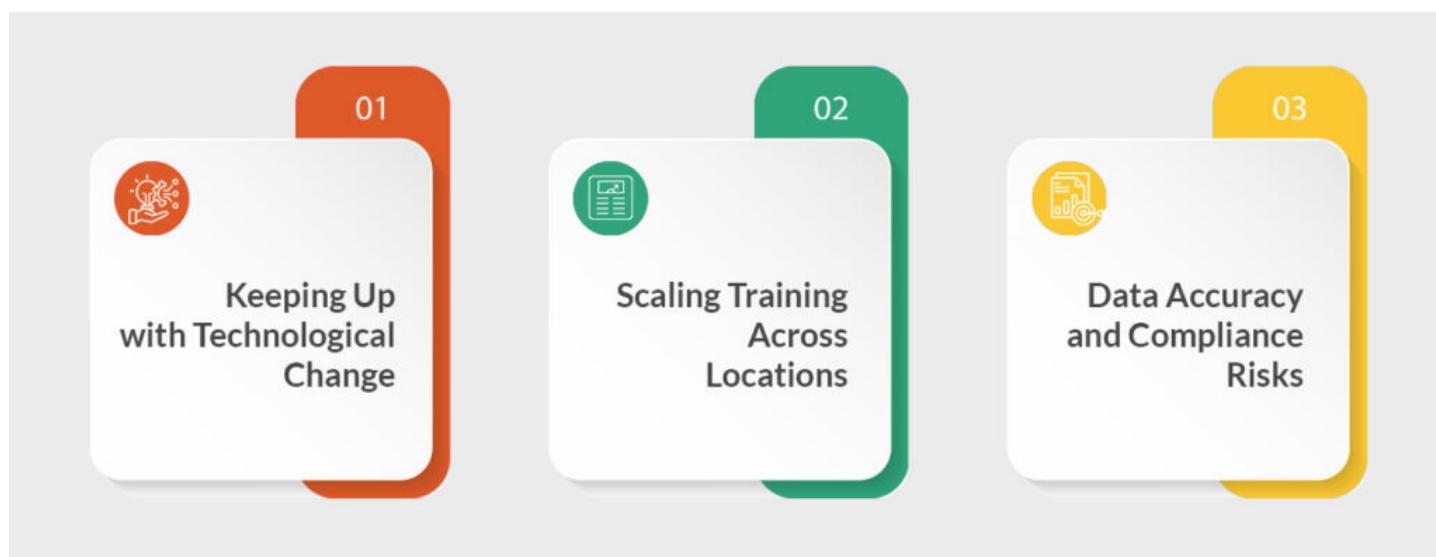
Companies that invest in employee-friendly training have been proven to reduce employee attrition rates by a large percentage. This is because an effective training program gives employees the impression that their company cares about their growth and development. Higher engagement naturally results in higher employee retention.

**Enjoy these benefits and more when you use Assima.**

[Learn More](#)

## Challenges Addressed by Systems Training Platforms

Systems training platforms address and resolve many of the [common challenges faced by organizations when training their employees](#), like:



### Keeping Up with Technological Change

With the rapid rate of digital advancement the world is currently seeing, it is impossible to keep

---

up with it unless you have technological support. Tools like Assima make it easier to train people in software updates and changes ahead of time and keep in tandem with [digital transformation](#).

## Scaling Training Across Locations

With the rapid rate of digital advancement the world is currently seeing, it is impossible to keep up with it unless you have technological support. Tools like Assima make it easier to train people in software updates and changes ahead of time and keep in tandem with digital transformation.

## Data Accuracy and Compliance Risks

Although live training is the best way to acclimatize employees to the system, it is highly risk-prone. Since Assima uses highly accurate application clones where you can anonymize data easily and apply any security regulations from the live system, it is easy to provide compliant training inside a safe environment.

## How Assima Train Redefines Systems Training

Corporate training technologies are getting better and better with each passing day. But if you want the best that is out there, go for Assima Train.

## What Makes Assima Train Unique?

Assima Train features some unique capabilities that make it a highly innovative platform for training:

- Assima uses 4X patented cloning technology that creates hyper-realistic simulations of the target application and allows true-to-life interactions. This gives employees a risk-free training environment that accustoms them to the operation of the live system.
- These clones are not only visually accurate but are so in terms of interactivity too. They act and react just like the live system, giving learners a true feel of the actual application. Such an interactive and immersive experience is crucial in corporate training. [Here's why](#).
- Assima clones can be edited down to the smallest detail without having to recapture the clone. This high level of editability allows content creators to quickly modify training content to reflect software updates and modifications.
- The Assima Train platform also has capabilities for easy translation of data, quick data anonymization, and the creation of multiple datasets from one source, without the need to recapture system processes every time. This significantly reduces the amount of time, resources, and effort required to scale training and localize it for different groups.

- 
- Assima has high integration capabilities with most enterprise platforms like [SAP](#), [Salesforce](#), [Workday](#), [Oracle](#), . It can even work on [homegrown applications](#) and legacy systems, allowing wide training possibilities.

## Real-World Benefits

Assima has proven, time and again, that for large-scale training requirements, it is the best choice for organizations across industries and locations. If you take a look at our [success stories](#), you will notice that every one of our clients was able to save time and money on a scale they had never imagined or observed. Assima accomplished this by replacing the need for costly training clients and multiple content creators who need to work long hours to create, deliver, and maintain learning materials.

Assima also helped employees gain a lot of confidence in their skills through immersive, hands-on training provided by its hyper-realistic clones. It was also possible for these companies to easily scale their training on a global level due to easy translation features and centralized cloud accessibility. Whether the workforce was large or diverse, Assima made it easy to tailor the training to the needs of each group with ease. In short, we have helped companies across the world reap marvelous ROI from their training programs, which is always highly beneficial for any business. Learn more about how we accomplish that on a daily basis [here](#).

## Case Studies: Success Stories with Assima

### Example 1: Healthcare organization reduced onboarding time by 50%

Zuyderland was faced with the unique challenge of training 2500 nurses in SAP without disrupting patient services for even a day. However, the training still had to be effective enough for the transition to SAP to occur as seamlessly as possible. They assessed and evaluated many options before landing on Assima. And it was definitely the right choice. Assima helped Zuyderland cut their training time and costs by 50% with 360° technological support. Read the whole story [here](#).

### Example 2: Retail chain achieved faster onboarding for their staff

When a Dutch retail chain had to train thousands of its staff across multiple countries and in different languages in SAP Logistics, it turned to Assima to help achieve a smooth onboarding process. Not only was training time reduced and costs cut by \$600,000, but both onboarding and upskilling employees became much easier, faster, and smoother, including for future rollouts. It was possible to tailor the training to the language requirements of each zone while maintaining the homogeneity of company standards and policies and ensuring full productivity from day one. Learn more about it right [here](#).

## How to Choose the Right Systems Training Platform

Whether you pick the right or wrong solution when [choosing among systems training platforms](#) for your organization can make or break your [L&D](#) plans. You must carefully assess and evaluate the requirements of your business as well as your workforce to determine which criteria should be used to make your decision. While the specific requirements will vary across organizations, some of the basic things to look out for remain the same, like:

---

**Level of interactivity**

**Platform security measures**

**Scalability and customizability**

**Analytics and progress tracking**

**Integration and compatibility**

**Ease of use and maintenance**

It is also important to note that while sticking by the tried and tested aspects of training platforms will help you maintain a failproof training program, it is also necessary to keep up with the times. Make sure you regularly analyze and audit your program and update it to add elements to it that the new age demands.

[Here are a few points to keep in mind if you wish to build a training program](#) compatible with the future. Assima is a one-stop solution to all your training requirements because it takes into account all these basic criteria. But what makes it truly powerful is that it provides tailored solutions that cater to the specific needs of each client. This guarantees successful training and massive returns with every project.

## **Steps to Implement a Systems Training Platform Successfully**

Implementing systems training platforms requires careful planning and thoughtful implementation. Without a detailed plan, your training program is bound to fail. But if you carefully analyze your requirements and set up a robust framework, you will be able to streamline the process with ease. The basic steps involve:

**Step 1:** Analyze Your Training Needs

**Step 2:** Set Your Training Goals

**Step 3:** Pick the Best System Training Solution

**Step 4:** Create Training Materials

You can read about these steps in greater detail by clicking [here](#).

## **Conclusion**

Systems training platforms form the foundation on which the productivity of a business and the performance of a workforce stands. Assima can form a strong foundation for your organization and help you revolutionize the training system you use. Looking for more details?

[CONTACT US](#)

---