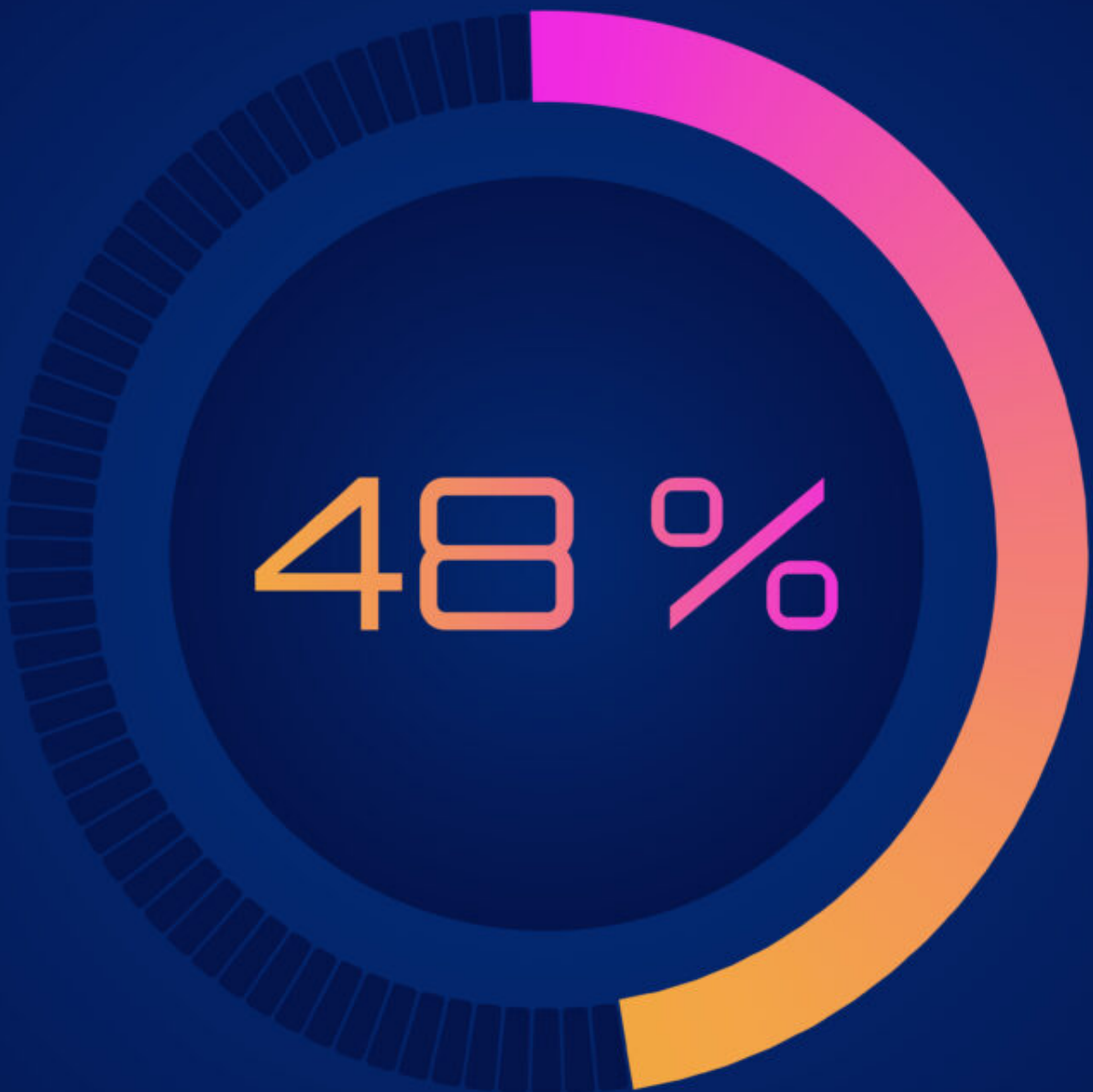

Maximizing ROI with Effective Systems Training: Achieve More with Assima

Introduction

Even though historically, the significance of effective [systems training](#) has been largely overlooked, both employees and employers nowadays are coming to terms with how important it is. [Research](#) suggests that employees who are trained learn to be more competent and confident at their jobs, thus increasing productivity. Yet, not every organization has a structured plan in place to deploy training, measure its effectiveness, and refine the process. In fact, only [48% of companies report measuring their systems training ROI for the programs they provide.](#)



48 %

Only 48% companies measure their training ROI.

The lack of effective systems training or a clear procedure to measure its impact might be attributed to using the same old traditional methods for the process. New technology must be introduced ASAP to ensure that training facilities are able to keep up with [digital transformation](#) in the workplace. Modern digital learning tools also come integrated with analytics and progress tracking features that give a much higher clarity into the improvement of KPIs as a result of training. [Training platforms](#) like Assima come with a bundle of features aimed at improving the way training is delivered, and its effectiveness is quantified. If you are a stickler for numbers and evidence, we are the right choice for you.

We can tell you how good a fit Assima is for your company, or you can take a look for yourself.

[Book a Demo](#)

Understanding the Role of Systems Training in ROI

Systems training is an essential component in the goal of employee performance improvement and overall productivity increase. In the simplest of terms, [systems training is a consistent learning program](#) aimed at helping employees get familiar and comfortable with the digital tools and technologies required to fulfill their responsibilities and tasks in the office. It is very important to make systems training a regular program to ensure that employees stay ahead of the latest digital developments introduced in the operations of the organization and take full advantage of them to do their work more efficiently.

While most companies do have some form of [training and onboarding system](#) in place, it is often not equipped well enough to cater to the varying needs of the learners. They fall short of providing the ROI you would expect from a well-designed and [implemented training system](#). An effective systems training program is expected to:

- Improve employee performance and productivity consistently
- Encourage participation through motivation and engagement
- Increase the rate of technology adoption with confidence
- Reduce the percentage of human errors in the live system
- Save time, money, and resources by boosting work efficiency
- Reduce the time and effort to go from pre-go live to post-go live
- Lower the downtime every time a new technology is introduced

Common Challenges in Corporate Systems Training

Even though the purpose of systems training is to ensure that newly introduced digital tools and platforms are adopted and utilized as intended, that is often not the case. Most systems training programs even today use outdated methods and/or ill-maintained content materials to train employees, which introduces many roadblocks to having a well-trained workforce. Some common issues faced are:

High Initial Costs and Ongoing Content Updates

One of the top reasons that organizations feel discouraged from investing in tried and tested effective systems training is the high upfront costs. They do not realize that a quality [systems training platform](#) will, in the long run, give returns that will cover all those initial costs while providing a bunch of irreplaceable benefits. Moreover, companies also often neglect consistent content updates and maintenance, feeling it's a hassle, even if the content is no longer relevant.

Resistance to Adoption by Employees

Often a workforce that has been using the same systems for long periods would be highly critical of any kind of change. This applies especially to [digital adoption](#), which presents a working system that they are not confident in using. The employees find it easier to resist the change than try to learn the new system. Unfortunately, most workplaces are not equipped to handle this psychological challenge of systems training.

Lack of Real-time Practice and Hands-on Learning

Experiential learning that puts focus on knowledge application and hands-on learning is often not feasible because they would need to put the learners on the live system, increasing the chances of errors and downtime. However, no amount of classroom-model education can replace the effectiveness of [real-time practice and scenario](#)-based training. Yet, most companies are not equipped to provide these facilities to their employees, resulting in results that do not match their expectations.



Keeping Training Materials Up to Date with System Changes

Training platforms that do not make it easy for content creators to maintain, update, and expand the database of lessons are bound to make it harder to ensure a sustainable training program. It would be a major hassle every time there are system updates or lesson modifications that need to be reflected in the training materials.

If you want to read more about roadblocks in the path of digital transformation in detail, check out [this page](#).

Features of an Effective Systems Training Program

An effective systems training system that contributes to improving the [ROI](#) should possess a set of features that fulfil the requirements of the workforce while complementing their strengths and making up for their weaknesses. It should account for the varying learning needs and

preferences in a diverse workforce while maintaining a level of consistency in the standards that define the organization. Some really useful features to look out for are:

Role-specific Learning Paths for Tailored Training

Every systems training platform should have some feature allowing customization of the training based on the roles and responsibilities of the individual, team, or department that the training is for. Role-based systems training is essential for ensuring that employees only gain knowledge relevant to their position, no more or no less.

Realistic Training Simulations for Hands-on Practice

A highly useful feature for any systems training platform is simulation technology. [Simulations](#) provide a risk-free yet true-to-life training environment for employees, allowing them to act and make decisions based on actual scenarios without endangering the live system. It also builds familiarity and confidence when they move from training to working.

Scalability To Adapt to Organizational Size and Complexity

It is the aim of any and every organization to grow and evolve, expand its operations, and harness better results with time. As such, the training needs of the organization will also increase, and their systems training platform must have the capacity to grow with it. Otherwise, it will become overburdened and finally, obsolete.

Measurable Outcomes Through Data and Analytics

If you are looking to maximize ROI using an effective systems training platform, you must have the means to measure the metrics that give you visibility into ROI. Hence, there must be some form of data tracking and analytics system built into the platform to allow you to measure and quantify the success of the training system.

How Assima Train Maximizes ROI in Systems Training

In the current age, when you say effective systems training, you must say Assima in the same breath. Assima Train has been a game-changer in the world of [corporate L&D](#) due to its attention to detail and its ambition for innovation. Our most highly praised features include:

Editable Simulations that Mirror Live Systems

Assima Train allows you to create [hyper-realistic simulations](#) that are fully editable. This is due to our [4X patented cloning technology](#) that creates lifelike, object-based clones that can be edited down to the smallest detail. This makes it easy for training content creators to maintain the materials while allowing learners to train using a system just like the live one.

Scalable Training Modules for Different Roles and Locations

Assima provides highly scalable training solutions for every need of an organization. You can create multiple datasets and modules from the same source without having to rework the

materials from scratch, thus allowing role-based modifications easily. Moreover, you can translate entire lessons, including the data, interface, and instructions, in just a few steps without manually changing each version.

Integration with ERP, CRM, And Other Enterprise Tools

Assima is compatible with nearly every commonly used enterprise software, including [ERP](#), [CRM](#), [HCM](#), [EMR/EHR](#), [homegrown applications](#) and more. It can even connect to most homegrown applications and even a lot of legacy systems with minimal external support. This greatly reduces the digital burden of organizations while also saving time and money.

Analytics to Track Training Outcomes and ROI

A highly detailed analytics dashboard is the cherry on the cake when using Assima. You can track every quantifiable metric and track the progress of every learner. This allows you to easily predict training outcomes and calculate ROI. Furthermore, you can change the course of the training program to improve effectiveness and adoption rates.

We have many more ingenious features to boast of. Check them out now.

[Click Here](#)

Benefits of Simulation-Based Systems Training

[Simulation-based training](#) provides a number of benefits to both the learners and the training supervisors due to its ability to mirror the live system in a safe environment. Here's how you benefit from this characteristic:

Risk-free Environment for Employees to Practice

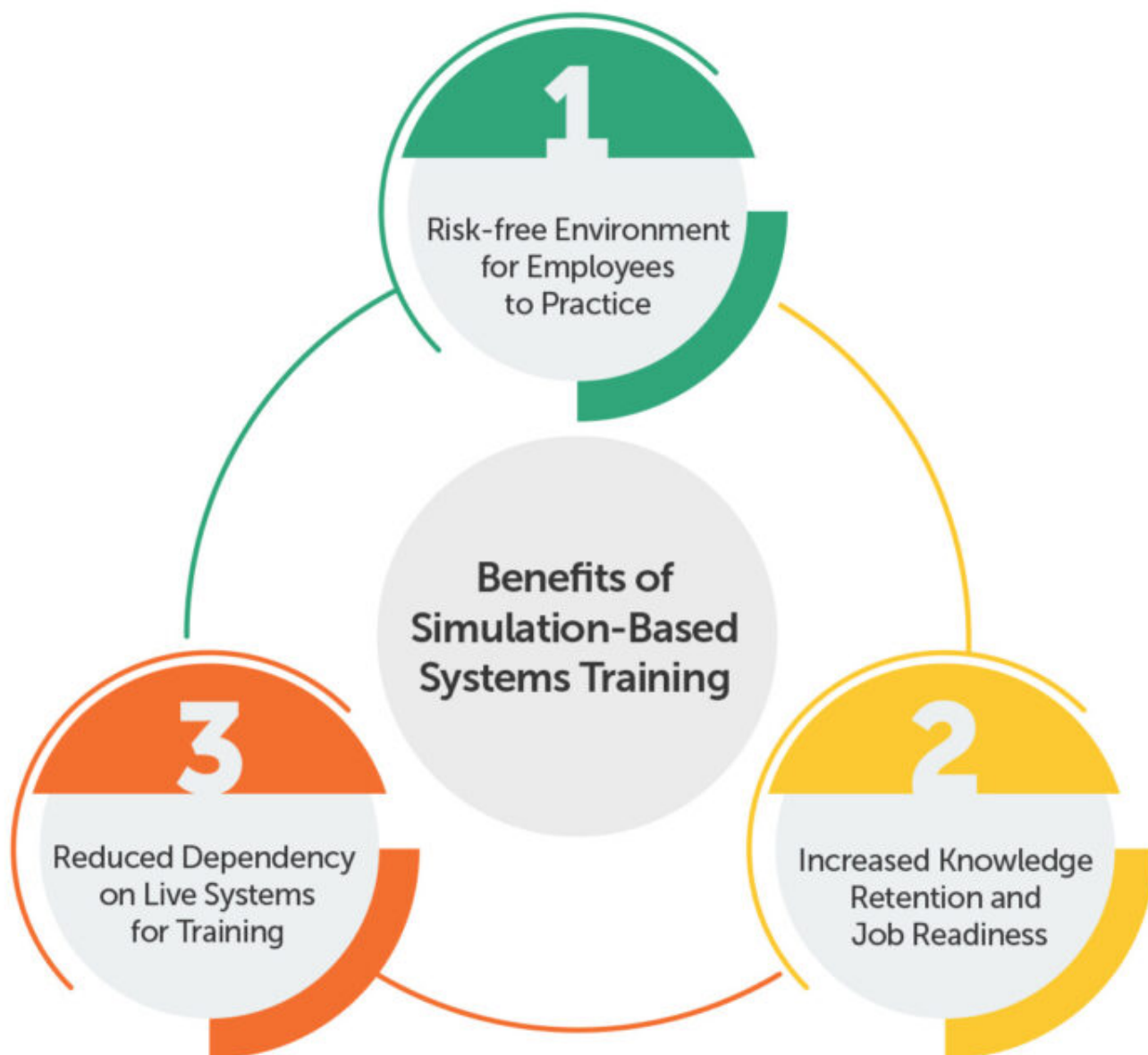
Simulations are disconnected from the live system – they are simply a clone of the application being trained in, that uses its own dataset. Working on it and even making mistakes does not affect the live system in any way. This makes it the perfect risk-free environment to practice and get better at using the actual software.

Increased Knowledge Retention and Job Readiness

Simulations provide an immersive system that imparts hands-on, experiential learning. Studies have shown that learning techniques that test the knowledge you gain through application helps in retaining information much more effectively. This means when you finally go to work on the actual system, you will have everything you need to remember at the tip of your fingers.

Reduced Dependency on Live Systems for Training

By letting employees practice using simulations rather than the live system, you save a lot of time and money. Downtime is reduced as well as the time from software deployment to active use. It is also much easier to maintain simulations than training clients or sandboxes. Moreover, there is no interference with the live system either.



Case Studies: ROI Success with Assima Train

When a major Canadian retail bank needed to train over 3000 staff members in [SAP](#) CRM to automate their previously manual mortgage process on a time crunch, they turned to Assima. With the help of our solutions, not only was the bank able to witness a training cost reduction of \$3 million but also saved time by reducing the development time for training content and training their employees within a record time of 6 months. You can [read about it in detail](#) here.

Another beneficiary of the Assima advantage was Mubea, an automotive components manufacturer. The company was able to develop and deploy the training materials in record time. It was also much easier and cheaper to maintain and update the training system, since it was all done online. Moreover, the editing capabilities with Assima allowed them to deliver training even before the official rollout, saving a lot of time from go-live to active adoption. How did we do it? [Learn about it right here.](#)

Steps to Implement Effective Systems Training with Assima

Just having a systems training platform in hand is not enough; implementing and deploying it correctly is essential to see the results you want. While your L&D department can make the detailed framework for the training program, you can ensure that the broad plan follows the sequence below:

Conclusion

It is only by using an effective systems training platform that guarantees results and is proven to work that you will be able to generate the ROI you wish to see in your company. Unless you choose the right method and tool for training, you can never expect to see outstanding results. But [Assima Train](#) can help you achieve them easily. It takes care of all your training needs and helps you realize the expectations you have from the workforce. So, choose us today and enjoy never-seen-before ROI from your training efforts.

Still not convinced? Why not talk to our experts to understand how we can help you?

[Contact Us Today!](#)